



# Wardour Catholic Primary School



## Person Specification Appointment of Headteacher for September 2019

Wardour School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All successful candidates must be willing to undergo child protection screening appropriate to the post, including checks with past employers and a criminal record check with the Disclosure and Barring Service (DBS).

The Governors of Wardour Catholic Primary School seek to appoint a candidate who can offer the following:

	Essential/ Desirable
<b>Qualifications and experience</b>	
Degree and Qualified Teacher Status	E
NPQH/NPQSL or other evidence of leadership qualification	D
Evidence of strong senior leadership or management in a primary school	E
Proven track record of strategic leadership in a primary school	D
Evidence of experience of interpreting and using pupil assessment data and other evaluation tools to raise achievement and secure school improvement	E
Experience of financial planning and managing a school budget	E
<b>Key skills and personal qualities</b>	
Committed practising Roman Catholic	D
Demonstration of commitment to the Catholic ethos of the school	E
Ability to motivate and inspire whilst enhancing others' confidence and sense of self worth	E
Excellent communication skills with an ability to communicate with pupils, staff, governors, parents, and the wider community	E
High level of integrity, optimism and stamina	E
Highly effective teaching skills, with teaching experience for the relevant age range	E
Exceptional organisational skills and ability to operate calmly under pressure	E
Thorough up-to-date knowledge of safeguarding requirements	E
Thorough up-to-date knowledge of EYFS, Key Stages 1 and 2 curricula	E